



DevOps Tech Lead (f/m/d)

100% Zürich

Hexagon Robotics is a division of Hexagon – a global leader in precision measurement. Established in 2025, Hexagon Robotics develops humanoid robots for industrial sectors to address labor shortages and enable the transition from automation to autonomy. The first humanoid product, AEON, was launched in June 2025 and combines agility, awareness, spatial intelligence and versatility to provide a market-leading solution for automotive, transportation, aerospace, manufacturing, and logistics customers.

We are looking for an experienced **DevOps Tech Lead** who combines strategic thinking with hands-on technical leadership. You understand how DevOps and infrastructure decisions impact business outcomes, stay calm and decisive in critical situations, and take full ownership of systems and results. You enjoy challenging the status quo, mentoring others, and building sustainable, scalable platforms that enable teams to deliver with confidence.

Your Mission

As DevOps Tech Lead, you own the end-to-end DevOps architecture across cloud and on-prem environments and shape it sustainably for the future.

- Define and evolve the DevOps architecture across Azure, on-prem, and Kubernetes environments

Your Skillset

- 10+ years of experience in DevOps / Platform Engineering, including ownership of complex, business-critical systems
- Proven experience as a technical lead, architect, or principal engineer
- Strong expertise in hybrid environments (Azure & on-prem), Kubernetes (AKS), and

- Act as technical authority for CI/CD, infrastructure, and platform operations, setting standards and best practices
- Translate business needs into technical roadmaps, priorities, and long-term improvement initiatives
- Lead and coordinate incident response for critical production issues and drive post-incident improvements
- Proactively identify architectural risks and inefficiencies and drive modernization and simplification
- Mentor and coach engineers, fostering ownership, autonomy, and high technical standards
- Collaborate closely with engineering, product, and management to enable fast, safe, and reliable delivery

- Infrastructure as Code (Terraform / OpenTofu)
- Solid understanding of CI/CD architectures, release strategies, and multi-environment setups
- Experience leading incidents, performing root cause analysis, and implementing preventive measures
- Strong communication skills across technical and non-technical stakeholders
- Ability to balance short-term operational demands with long-term architectural vision
- Advanced scripting and automation skills (Bash/Shell, Python)
- Fluent in English (German is a plus)

Nice-to-haves

- Experience with hardware-in-the-loop testing or complex system integration
- Exposure to security, compliance, or regulated environments

What You'll Get

- Flexible working hours and a hybrid model for real work-life balance
- Generous vacation: 25–30 days depending on age
- CHF 500 mobility credit for sustainable commuting
- Bonus system & strong pension contributions
- Tailored training & development opportunities
- Relocation support for a smooth start
- Discounts on health, mobility & entertainment
- Team events and a flat hierarchy where your voice counts
- A warm, international culture built on respect and collaboration

Great robots need great people.

Apply Now

Contact

David Rank

Senior Recruiter / HR Generalist
E-Mail: david.rank@hexagon.com

Hexagon Robotics
Räffelstrasse 26, 8045 Zürich
<https://robotics.hexagon.com/>

